



The CFA Foundation Mission

To financially assist families who have been affected by a life changing workplace injury.



In the Beginning: The CCS Story

- 1992 – CCS was founded as MICCS by a group of major owners and users of construction services concerned for the safety of workers on their projects and felt that by working together they could have a much greater impact on the industry
- Non-profit organization dedicated to sending construction and facilities maintenance workers home safely each night

The CCS Coalition

- Today, members include users of construction services (“owners”), construction contractors and subcontractors, design professionals, and construction-affiliated organizations and companies
- The Board of Directors represents every segment of the construction industry.
- 2015 – Changed the organization’s name to Coalition for Construction Safety, Inc. (CCS) in order to better reflect its geographical reach and influence

The CFA Foundation Story

- 2011 - Formed by MICCS as the MICCS Foundation
- 2012 – Began fundraising & benefitting families
- 2013 – Filed with IRS to become a separate 501 (c)(3) charitable organization
- 2014 – Approved by IRS as an independent 501 (c)(3) charitable organization to serve all facets of the industry
- 2015 – Name changed to Construction Family Assistance Foundation (CFA Foundation)

Construction Family Assistance Foundation

Board of Directors

Darrell Gossett, *President*

ERMCO, Inc.
(317) 780-2923

dgossett@ermco.com

Jesse Brazzell, *Vice President*

Safety Management Group
(800) 435-8850

jessebrazzell@safetymanagementgroup.com

David Ford, *Secretary/Treasurer*

CTI Construction, LLC
(317) 573-6022

dford@reics.com

Steve Hodgson, *Director*

Wurster Construction
(317) 841-1000 x 228

steve@wursterconstruction.com

David Linthicum, *Director*

MJ Schuetz Insurance Services, Inc.
(317) 639-5679

dave@mjsis.com

Mark Mason, *Director*

Blood Hound, Inc.
(888) 858-9830

mmason@bhug.com

Doug Morris, *Director*

Butler University
(317) 940-9443

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Jeffrey Peek, *Legal Counsel*

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(317) 633-4884

catfish@hallrender.com

Scott Grimes, *Executive Director*

CFA Foundation
(317) 686-2665

sgrims@cfa-foundation.org

Marcy Watson, *Association Manager*

CFA Foundation
(317) 686-2665

mwatson@cfa-foundation.org

Our Guiding Principles

- Support CCS' efforts in the advocacy of workplace safety and the elimination of workplace injuries.
 - The ultimate goal of this Foundation is to be left with no more to do.
- Beneficiaries will be respected.
- Maximize each gift's impact.

Who do we help? - Eligibility

- **Who is eligible?**
 - The families of anyone who is severely injured in a new construction or construction related maintenance accident in Indiana, regardless of where they work.
 - We do not judge who is at fault. It does not affect our decision on who we help.
- **How does the foundation focus gifts?**
 - Who is most in need of urgent assistance?
 - What are their most urgent needs?
- **Gifts Awarded to Families:**
 - Flexible
 - Varied
 - Discretionary
 - Does not impact workers' compensation, insurance or other payments

When do we help? - Timeliness of Gifts

- Because unfortunate incidents can occur at any moment, the CFA Foundation -
 - will immediately review every application that is submitted
 - will act promptly on the request by notifying the person of the receipt of the application

How Do We Help?

The financial assistance is provided as soon as possible after an incident to bridge the gap until workers' compensation or other insurance is available to the family.

Funds can be used for various items including, but not limited to:

- *Groceries*
- *Utilities*
- *Mortgage payments*
- *Gasoline*
- *Car Payments*
- *Travel expenses*
- *Childcare*
- *Clothing*
- *Education*
- *Funeral expenses*

Identifying Families in Need

- **The CFA Foundation proactively reaches out when it learns of a workplace incident**
- **Companies or individuals can submit an application**
 - Submit electronically at **www.cfa-foundation.org**
 - Download PDF that can be completed and emailed to mwatson@cfa-foundation.org
 - Call the CFA Foundation at (317) 686-2665 for further assistance & direction
- **Industry Awareness**
 - Everyone who works in the construction industry needs to be aware of the Foundation
 - We need your help in getting the word out and making us aware of incidents

How Are We Funded?

- **CCS Annual Contribution**
- **Annual CFA Foundation Golf Outing**
- **Corporate Donations**
- **Individual Giving**

Donors

- **Angel Contributors**
 - F.A. Wilhelm Construction Co.
 - CCS (Coalition for Construction Safety)
- **Benefactor Contributors**
 - Blood Hound, Inc.
 - BMW Constructors Philanthropic Fund
 - Buckingham Construction
 - M.J. Schuetz Insurance Services, Inc.
- **Patron Contributors**
 - BMWC Constructors
 - Kennedy Tank & Manufacturing
 - Somerset CPAs and Advisors
 - SSI Services
- **Supporting Contributors**
 - Accident Fund
 - Advanced Industrial Services
 - American Society of Professional Engineers
 - ASI
 - ASSE – Central Indiana Chapter
 - Capitol City Fence
 - Continental Casualty – CNA Insurance
 - ERMCO Electrical and Systems Contractor
 - Global Impact on behalf of Pitney Bowes
 - Gradex
 - Greater Lafayette Area Safety Council (GLASC)
 - Hunt Construction Group
 - RLTurner
 - RMS-Safety
 - Wurster Construction

Donation Categories

Donation Categories:

- **Angel: \$10,000 and up**
 - (to make this more beneficial, it can be paid in a one-time donation or over time, up to three years)
- **Benefactor: \$5,000 - \$9,999**
 - (to make this more beneficial, it can be paid in a one-time donation or over time, up to three years)
- **Patron: \$1,000 - \$4,999**
- **Supporting: \$1 up to \$999**
- **Bequest**
 - Consider a bequest of assets, or name the CFA Foundation, Inc. as a beneficiary of your RRSP, RRIF, or pension, or life insurance policy

Corporate Giving

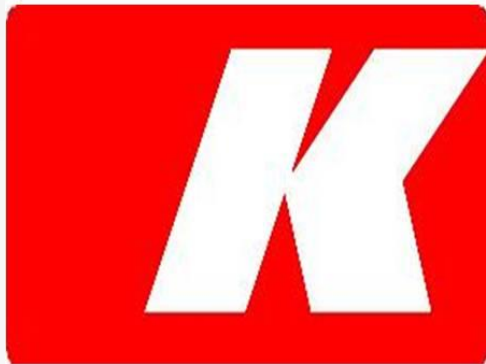
- Consider hosting a fundraiser and name the CFA Foundation, Inc. as the beneficiary of the proceeds.
- **Examples:**
 - *Golf Outing or other outdoor activity*
 - *Monthly Pitch-in Lunch Program*
 - *Casual Friday (pay to dress down)*
 - *1000 Quarters Campaign*
 - *Office-Wide 50/50*
 - *Project Specific Safety Goals Program – with owner and worker participation*
- **Contact the CFA Foundation, Inc. staff and we will help you coordinate your event with coverage on our website as well as use of our logo's and contacts.**
- **Note:** *Companies/Individuals are not allowed to advertise a CFA Foundation event or use the CFA Foundation, Inc. logo or name in writing without prior approval from the CFA Foundation, Inc. Board of Directors.*

Corporate Giving – RLTurner Construction



RL Turner held a 50/50 raffle at its company Christmas Party with 1/2 going to the winner and the other half going to the CFA Foundation. They donated \$222 to the Foundation.

Corporate Giving – Kennedy Tank



Kennedy

Tank and Manufacturing Co., Inc.

Est. 1898

At the company's annual safety day, Safety Director Greg Anderson did a short presentation with our field team about the foundation and asked for donations. Pat Kennedy, President/CEO, agreed to match what was donated. Greg and Pat are here today to present a check for \$2,300.

Corporate Giving – BMW Constructors Philanthropic Fund



BMW Constructors has a Philanthropic Fund is part of the Central Indiana Community Foundation. They recommended that The Indianapolis Foundation support the CFA Foundation with a grant of \$5,000 to be used at the discretion of the CFA Foundation.



A LOOK BACK AT 2015

- The Foundation's name is changed to the CFA (Construction Family Assistance) Foundation
- The 2016 Foundation Golf Outing exceeded the income budget by over \$7,000 and raised a record \$29,000 in net proceeds.
- Assisted an Indianapolis sheet metal worker and his family. He was injured in an accident on the job in Kokomo, IN
- Established the Client Outreach Committee, Community Relations Committee and Fundraising Committee, bringing the total number of committees to four, including the Golf Outing Committee
- Updated the Foundation website and developed our presence on social media.
- Created new marketing materials to tell the CFA Foundation story to outside groups.
- Introduced the CFA Foundation story to the CCS Safety Directors Forum at their October meeting
- We recently became aware of a fatality that took place late October and have reached out to family representatives to obtain an application for assistance

A LOOK BACK AT 2015

- December 21, 2015

- The CFA Foundation partnered with the ISA Future Leaders to assist a Mooresville sheet metal worker and his family.

- He was injured in an accident on the job in Columbus, IN in June, 2015
- He is still off work with expenses mounting and no sign of being able to return to work in the near future.
- He and his wife have a special needs teenage daughter.
- The wife is the full-time primary caregiver for both the husband and daughter
- Together our two organizations presented \$3,000 in gifts and financial aid to the family four days before Christmas.



LOOKING FORWARD TO 2016

- Continue to develop leadership and participation at the Board and Committee levels of the CFA Foundation, expanding our reach throughout all facets of the industry.
- Share our story throughout the state, expanding our reach both geographically and to all segments of the construction industry.
- Continually develop and improve our ability to become aware of industry accidents as they occur.
- Continue to build our financial position which, in turn, allows us to better serve construction families in need who are affected by accidents.
- Continue to work with the CCS to raise awareness of the importance of workplace safety in order to meet their goals of eliminating industry accidents and injuries.

How Can I Get Involved?

- Committees
 - Community Relations
 - Fundraising & Program Development
 - Golf Outing
 - Client Outreach & Benefits Review
- Board of Directors
- Participate in the CFA Foundation Golf Outing
- Organize an Event that Benefits the CFA Foundation
- Make a corporate or personal donation

Who to Contact to Get Involved

- **Community Relations**

Darrell Gossett, Community Relations Committee Chairman
(317) 423-3800 dgossett@ermco.com

- **Fundraising**

David Linthicum, Fundraising Committee Chairman
(317) 639-5679 dave@mjsis.com

- **Client Outreach**

Mike Owen, Client Outreach Committee Chairman
(317) 423-3838 mowen@ermco.com

- **Golf Outing**

Jesse Brazzell, Golf Outing Committee Chairman
(800) 435-8850 jessebrazzell@safetymanagementgroup.com

For Questions

- CFA Foundation main office - (317) 686-2665
- Marcy Watson, Association Manager,
mwatson@cfa-foundation.org
- Scott Grimes, Executive Director,
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- www.cfa-foundation.org